

EASTERN REGION TENNIS

ANNUAL REPORT



2018-19

ERT Office-Bearers 2018-19



PRESIDENT
Robert Jackson

TREASURER Mary George

VICE-PRESIDENT Robert Kane

COMPETITION
EXECUTIVE OFFICER
Ray van Weert



VICE-PRESIDENT Charlie Roberts

TOURNAMENT/
DEVELOPMENT
EXECUTIVE OFFICER

Chris Thomson

SECRETARYMel Closter

Sam LowJudith Dungey
lan Adderly

COMPETITION
SUB-COMMITTEE

Ray Van Weert Cynthia McKenzie Deb Driessen

Brooke Driessen

TOURNAMENT/DEVELOPMENT SUB-COMMITTEE

Robert Kane
Natalie Allsop
Chris Thomson

AUDITOR

Vin Crowe

INDEPENDENT TRIBUNAL CHAIRMAN

Peter Gallacher

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Eastern Region Tennis Inc.

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ANNUAL GENERAL MEETING AGENDA

Notice is hereby given of the 24th

Annual General Meeting of Eastern Region Tennis Inc.

WEDNESDAY 4th SEPTEMBER 2019 at 8.00pm

Whitehorse Council Offices (Waratah room),

Whitehorse Road, Nunawading (Mel Ref 48 G9)

AGENDA

- 1. Welcome
- 2. Apologies
- 3. Minutes
 - 3.1 Minutes from the 2018 AGM
- 4. Business Arising
 - 4.1 Working with children checks
- 5. REPORTS
 - 5.1 President
 - 5.2 Tournament/Development Executive Officer
 - 5.3 Competition Executive Officer
 - 5.4 Treasurer

6. ELECTION OF OFFICE BEARERS & PERMANENT SUB-COMMITTEE MEMBERS

6.1 EXECUTIVE

- 6.1.1 President
- 6.1.2 Vice Presidents x 2
- 6.1.3 Secretary
- 6.1.4 Treasurer
- 6.1.5 Committee Members x 2

6.2 COMPETITION SUB-COMMITTEE

- 6.2.1 Executive Officer
- 6.2.2 Record Secretaries x 4
- 6.2.3 Committee x 3

6.3 TOURNAMENT/DEVELOPMENT SUB-COMMITTEE

- 6.3.1 Executive Officer
- 6.3.2 Committee x 3
- 6.4 Auditor
- 6.5 Independent Tribunal Chairperson
- 6.6 AMENDMENT TO ERT CONSTITUTION
- 6.6.1 The Executive Committee propose the Rules for Eastern Region Tennis Incorporated be amended to include the following paragraph.

81. Life Membership

Life Membership may be awarded to a member of a Member Club in recognition of outstanding personal contribution to the Association for a period of at least 10 years. This honour shall be awarded only on the recommendation of the Executive Committee of the day and on resolution of members at an Annual General Meeting of the Association. Life Members shall be accorded all benefits of membership for life, and will be exempt from paying annual subscriptions.

7. GENERAL BUSINESS

- 7.1 To ratify affiliation with Tennis Victoria.
- 7.2 TV presentation on Working with Children.
- 7.3 Honoraria to be confirmed.
- 7.4 Team Entry/Affiliation fees for Winter 2020 and Summer 2020/21
- 7.5 Any item from the floor.

REFRESHMENTS will be served following the Meeting.

Mel Closter ASSOCIATION SECRETARY





Eastern Region Tennis (Inc)

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Minutes of the 23rd Annual General Meeting of Eastern Region Tennis Inc held on Wednesday 5th September 2018, at Waratah Room Whitehorse Council Offices, Whitehorse Road, Nunawading at 8.00pm

- 1. WELCOME President Robert Jackson welcomed all Life-Members, current Executive, Club Delegates and Visitors from TV V.P. Maria Keyes, TV Nick Hinneberg, R.Chambers, Tim Anderson, Jamie Stefanato and all Life Members.
- 2. APOLOGIES TV CEO Matthew Kennedy, Dr. Emma Sherry and others as listed on the Apology sheet.

3. MINUTES -

From the previous Annual General Meeting (2017) were presented in the Annual Report

MOTION: "That the Minutes of 2017 AGM be accepted"

Moved C. Roberts seconded R.Kane CARRIED.

4. BUSINESS ARISING - Nil

5. REPORTS

5.1 President's: As presented in the Annual Report booklet plus the additional comments.

Robert Jackson's additional comments included the role of Clubs to check that all relevant Committee Members and Convenors had Working with Children Checks and that they were current, and that Clubs had a Governance Policy plus a Safety Policy.

MOTION: "that the President's report be accepted"

Moved R. Jackson / seconded J. Dungey [North Ringwood] CARRIED

5.2 Tournament / Development Exec Officer – available in the Annual Report

ERT won the Frank Sedgman Cup so the Junior Players were asked to come and display the Cup that was won to the Audience.

Chris spoke about the others AJL + other tournaments played against other Associations.

Chris mentioned that the children need positive feed-back from Clubs/Parents.

Thanks to all for assistance for help in my first year in the new role.

MOTION: "that the Tournament/Development report be accepted"

Moved C. Thomson / seconded . C. McKenzie CARRIED

<u>5.3 Competition Exec Officer</u> – available in the Annual Report booklet

Junior Entries close tomorrow and payment MUST be made at the same time. Mention was made about the Heat-Out Policy, the use of Emergencies and that many of them are proving too strong for the Team that they are being asked to play in.

Thanks to Cynthia and Mary for all their work.

MOTION: "that the Competition report be accepted"

Moved R. Van Weert / seconded H. Fernandes [Wantirna] CARRIED

Robert Jackson mentioned about an article recently outlining a Super Senior Competition where a player from Ringwood TC had won this over 80yr [in age] competition.

5.4 Treasurer's Report – available in the Annual Report booklet

Rob Jackson spoke on Treasurer's behalf outlined the financial statement and stated that all payments must be made by EFT and we have had a good year financially.

MOTION: "That the Annual Financial statements for 2017 -18 be adopted "

Moved M. George seconded C. Roberts CARRIED.

R. Jackson declared all positions vacant and handed the chair over to Life Member Peter Gallacher who conducted the Elections for the 2019 – 2020 Office Bearers.

6. ELECTION OF OFFICE BEARERS

The following officers were elected for 2019 -20

EXECUTIVE

PRESIDENT
Robert Jackson
Bayswater North
VICE PRESIDENT
C. Roberts [1]
Robert Kane [2]
Mt. Evelyn
SECRETARY
Judith Dungey
North Ringwood
TREASURER
Mary George
Mt. Evelyn

COMMITTEE [1] Vacant

[2] Ian Adderly Donvale

TOURNAMENT/DEVELOPMENT SUB-COMMITTEE

EXEC OFFICER Vacant

COMMITTEE (3) Chris Thomson Canterbury

Nat Allsop H.E. Parker Reserve

COMPETITION SUB-COMMITTEE

EXEC OFFICERRay Van WeertSevilleRECORD SECRETARIES (4)Cynthia McKenzie [Jnr]Miller Park

Mary George {Snr} Mt. Evelyn

Vacant

Vacant

COMMITTEE (3) Deb Driessen Wonga Park
Brooke Driessen Wonga Park
Wonga Park

blooke bliessell wollga

AUDITOR Vin Crowe

Moved "that Vin Crowe be reappointed Auditor for 2019 - 20" Moved M. George Sec C. Roberts

CARRIED

INDEP. TRIBUNAL

Moved "that Peter Gallacher be appointed as Independent Tribunal Chair for 2019 - 20" Moved S. Battersby / N Hinneberg CARRIED

6. GENERAL BUSINESS -

7.1 Affiliation to Tennis Victoria - "that Eastern Region Tennis Inc affiliate for the year 2019 - 20" Moved N.Hinneberg TV / C.Roberts.[Nth Ringwood] **CARRIED**.

7.2 Honorariums for 2019 - 2020

7.3 <u>Affiliation/Team Entry Fees</u> – Treasurer M. George recommended "that the team entry for Summer 2017-18 & Winter 2018 continue at \$35.00 per team plus must be made by EFT and at time of entries of teams. Affiliation Fee of \$20 also be confirmed"

Moved C. Roberts [Nth Ringwood] / D. Duncan [Monbulk] CARRIED

7.4 TV REPORT:

- Extreme Weather Policy: - With Wet Bulb Temperature ERT wants equivalent temperatures. ERT changed to Heat out / High Risk Policy about 13 years ago due to the risks on High Fire Danger days in the Dandenongs and other CFA High Danger areas.
- Vacancy at TV: to work with the Associations.- maybe some small cost to ERT who would be 1st due
 to previous discussions with R. Jackson. This is a TV shared role just keeping the Clubs up-to-date.
 R. Kane stated that with the website time and money would be needed to improve the site. Thanks to
 Bruce Leister for all his work during the year
- R. Chambers thanked ERT Praised Hot Shots and pathways for Juniors with their Red/Orange/Green ball then into normal Yellow ball Competition. Competition website is now available on TV website plus Improvement Modules are also available. There will be another Market Place at TV AGM in October at AAMI Park.
- 40year Presentation Dinner will be held in October.
- Nick Hinneberg spoke about the Junior Competition through Schools/ Clubs /etc. Congratulated ERT on their various Coloured Ball changes. 19th September Meeting of Associations will be a Dinner with Junior Convenors plus one other Association member, Richard Chambers also to be invited. Congratulations to Robert Jackson on leading the team of ERT Office Bearers.

- **7.5** Ringwood Central has become the new name of the club due to the amalgamation of Ringwood and Ringwood Catholic clubs.
- 7.6 Clubs voted for YMCA Northcote to affiliate with ERT who want to grow the sport in their Clubs.
- **7.7** ERT Awards Night Dinner will be at Gardiners Run, Lilydale on Friday 18th October 2019. Invites will go out to Clubs for others to attend not necessarily a President. Speaker to be Dr. Emma Sherry.
- 7.8 <u>ERT JUNIOR TOURNAMENT</u> -21st year would like to have one or more sponsors some of the AJL players haven't been getting the correct information. Special thanks to the following clubs for their use of the courts during the ERT tournament Nth Ringwood / East Ringwood / Ringwood / Wantirna..
- **7.9 STICKERS-** A2 size posters about No alcohol/ Don't Bully/ Spectator Behaviour/ Kid Game these posters are to be put one on external door and one on Club Notice board
- .7.10 Last Summer and Winter Perpetual Shields are due back to the Association Secretary by 15/9/19
- **7.11** Combined AGM + Metro Forum on October 3rd _ Maria Keys asked Clubs to vote. A Circular re the 3 applicants will be sent from TV.

As there was no further General Business, Robert Jackson thanked everyone for their attendance and declared the Meeting closed at 9:30pm. Everyone was invited to stay for supper and enjoy fellowship.

FOLLOWING THE AGM - -

Judith Dungey had to resign in October due to ill Health and took the Committee vacancy. Mel Closter was seconded to be Secretary until the next AGM.

President's Report

By Robert Jackson

I would like to welcome everyone to our ERT AGM in 2019, where I know we have had another very successful year on all fronts. I feel it is my responsibility to advise our ERT Member Clubs that in this day of the digital society, we may be all in need of a new form of some governance and education issues which involves an improvement in Communications at the Club level. In the last 12 months, ERT have been receiving some direct communications from individual parents on a few issues, including even asking ERT, to get involved in matters of individual Club team gradings/selection of Junior members within some ERT Clubs. We would like these types of issues to be handled internally by the Clubs themselves and maybe this is an area Clubs may need to be more robust in some of these conversations with their Club



members/team managers/parents etc. This could include a situation where even when a parent has not been happy with an outcome on a Club/personal issue, when some parents and even Clubs have then approached Tennis Victoria for them to intervene, and to get involved. ERT can assure you, the member Clubs, that TV will support all Metropolitan Associations and that they will not get involved with matters and/or issues raised by a Club, when the Club/Parent are not happy with a Club and/or an Association decision. Tennis Victoria have recently confirmed this to ERT, so Clubs may need to be more serious or possibly review a Club situation to include a maybe better method of education to their members and/or parents at the grass roots level within the Club to avoid any future approaches being made to ERT. Also, we must advise that we have unfortunately experienced our first exposure to a Social Media issue, which has now prompted ERT to assess implementing a special ERT Social Media policy, which we will shortly advise/update all member Clubs on this issue. This position will require all ERT member Clubs to be aware of and compliant on this Social Media issue with from day one.

As you will all be aware now, it is a Tennis Victoria requirement for your 2019/2020 TV Affiliation, that all Association and individual Tennis Club Committees will need to confirm to TV that their Committee personnel have a current and valid Working with Children Check. Can I please request that any Clubs that do not have their full Committee being compliant here, that they become vigilant and be compliant immediately. Remember that this is a free service. Here is a link below, if anyone is unsure or reluctant to get one. This is to ensure the protection and safety of Children involved in any sport, and not just Tennis.

- An on-line version of the document is available at www.bit.do/committeeWWCC
- Working with Children Check Victoria www.workingwithchildren.vic.gov.au
- Tennis Australia's Safeguarding Children Resources www.tennis.com.au/childsafe
- Tennis Victoria's Commitment to Child Safety www.bit.do/TVchildsafety

I know I might sound like a broken record, but can I please repeat my annual request that these ERT Inc AGM reports and information from this ERT AGM be provided with feedback and passed on to the individual ERT Member Club Committee's, and Club members.

We would like to say that ERT were sorry to hear about the health issues which our Secretary – Mrs Judith Dungey experienced in late 2018, which had unfortunately resulted in Judith having to resign as Secretary in late 2018. We did have a period of time without a Secretary and in early 2019, we had a volunteer come forward to offer her services – Mrs Mel Closter, which was really appreciated and Mel has been welcomed into the role.

We can report that Eastern Region Tennis Inc Annual Report for 2018/19 confirms we are in a very sound position financially and with no fixture books being provided, this seems to be working very well. We can advise all Clubs that ERT have changed Banks, and are now banking with Bendigo Bank, where we would like all future payments to be made. We will retain the account with Westpac for maybe the next 6 months, just in case, someone at Club land maybe forgets to update the Banking details for ERT. Our Treasurer will mention this also in her report.

We all need to again congratulate the contribution made by all the ERT Executive and all the various sub-committees who have again done a brilliant job and given up their time and effort, and still with some reduced personnel. We need to especially recognise the people involved with our ERT Junior Sub-Committee, who have again done this job brilliantly this year - mainly Robert Kane, Chris Thomson and Mrs Natalie Allsop, and we do need to get additional people involved to provide more support to this fabulous group of people. I still find it a little strange how some of the bigger and larger Clubs have not offered any nominations to be involved at the Association level over the years. This is an area that causes me much grief and whilst we have threatened to force the larger Clubs into providing a nomination from that Club for a period of maybe 2-3 years, I think this idea has some merit and is worth pursuing in the short term, which I would hope Clubs would support. This position may need to be implemented in the short term to allow ERT to provide services, with a more even distribution of the workload, rather than being reliant on maybe only 3 or 4 people.

We are going to be involved with a trial in a new initiative being put forward by TV, which could be a great help to Club Convenors, Parents, players etc and this will be an on-line situation where all areas of responsibilities will be covered and this will include an example of who is in charge and what the different examples which occur from time to time, and how they get amicably resolved etc. We will have to update you more on this project, so just watch this space for some updates in a few months' time.

On behalf of ERT, we would like to say thank you to North Ringwood Tennis Club for allowing ERT to hold their bi-monthly Executive meetings at their premises. A big thank you for your continued support.

Here is a summary of our ERT Team Entries for each of the last 9 seasons, which are all self-explanatory as usual. Tennis needs to closely monitor and address this issue of declining numbers in Competition formats and it is my belief that for Tennis to prosper in the future, that the possibility should exist for a serious discussion with all the other Eastern Metropolitan Tennis Associations involving Night and Mid-Week Ladies Tennis to seek a forum to collectively aim for how to work together to grow the sport. This discussion involving participation and include in this process how to address the gender imbalance we have experienced which is not just prone to ERT, but is more widespread. Maybe the discussion could involve the potential for a merger to then align all Clubs playing under the one set of rules/regulations/temperatures etc and with a reluctance of people volunteering these days, it could be an opportunity to start a dialogue on looking to how we all need to plan for the next 5-10 years etc.

Please see below a 9-year comparison of our Senior and Junior Teams with the Senior Teams decline still a major issue for any planning for the future and the other concern is the decline in the number of Clubs with Competition Teams. Some Club amalgamations plus some more which occurred in late 2018, do affect any forward planning. It is opportune and a responsible approach for all Clubs to keep a very close and working relationship with the local Councils to ensure they support and foster the growth of all Tennis Clubs within their local municipality and that Tennis is not discriminated when having any conversations involving other sports and that any funding issues are being treated equally on any Tennis issues. This is most important to maintain this pressure on local Councils, when there is a push for AFLW issues with the growth and expansion in a short time frame with facilities and amenities etc. and this involving a big shift in financial planning within local Councils and maybe even State and Federal Government grant opportunities.

ERT Team Entries Summary

Winter Teams	2011	2012	2013	2014	2015	2016	2017	2018	2019
Senior	122	121	118	107	110	113	94	90	88
No of Clubs	52	44	49	48	48	48	42	42	42
Junior	434	470	481	503	503	506	500	491	517
No of Clubs	67	64	63	64	60	59	60	60	62
Summer Teams	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Senior	190	191	179	172	170	168	160	151	142
No of Clubs	57	58	58	54	51	54	51	52	49
Junior	518	501	511	556	523	552	568	560	555
No of Clubs	71	68	68	65	59	63	60	62	61

Robert Jackson

Competition Report

By Ray van Weert

"For the 2018/2019 Summer and 2019 Winter seasons, we had a 1% increase in the numbers of teams playing in comparison with the 2017/2018 Summer and 2018 Winter seasons. were consistent with last year, there was however a decrease of 14 teams for the Saturday competitions but an increase of 37 teams for the Sunday competitions. An increase of 19 teams for the Sunday competition was attributable to the new Orange Ball competition and a 35% increase in the no of teams playing rubbers on Sunday The JDC format had a decrease of 18 teams on Saturday Morning. mornings which is concerning but that could be due to an increase in teams playing the JDC format on a Sunday morning. In regards to the Senior competition, there was a 6% decrease in the number of There is a concern that the Summer Sunday Open Singles/Doubles format may cease given there were only 12 teams playing this format during the summer.



The Red Ball format has lost a bit of momentum but this is due to the number of Juniors now playing the Orange Ball competition. We hope that the momentum of playing Orange and Red Ball continues to grow encouraging Juniors between 7 and 10 to take up and enjoy competition tennis.

We re-iterate to **ALL** clubs that they must pay their team entry payment when they lodge their team entries each season. Due to 30% of clubs not paying their team entries on time, the committee spent many hours following up clubs to get payment of the team entry fees. Given 30% of clubs did not pay their team entries on time, a new system was introduced that if teams did not pay by the due date plus 7 days, their teams would forfeit their first match points. Their opponents in round 1 still had to play to win points as per normal. If they did not pay after 14 days after cut-off, they would lose their round 2 points. This process would continue until the team en-This reduced the number of clubs not paying their team entry fees on time by tries were paid. Even though we send numerous emails regarding team entry dates and payment requirements Club Convenors / Office Bearers are not advising this information to the relevant people on their Club's Committee. Given the above, for the Summer 19/20 season team entries and team entry payments, we will be providing the same emails as last year plus we will send out 3 separate sms reminders and we will be putting the information on the front page of the ERT Web-For the record, the Summer 19/20 team entries (and team entry payments) close at midnight on 5 September. All team entry payments must also be made by EFT.

The introduction of entering on-line washout notifications continues to work extremely well. We thank all clubs for their use of the on-line washout notification system.

The heat out policy has also been updated for the coming summer season. The updated policy is attached for your reference.

The use of emergencies by Club Convenors needs to be managed by clubs as required in the By-Laws. Over 30 emergency players have been made ineligible in the past 2 seasons given those players have strengthened the teams they played in. There are a few Convenors that are consistent offenders in this category. The continual use of emergencies that are too strong will not be tolerated. The Convenors that are continual offenders will be put on notice and if this issue con-

tinues, we will address the issue with their Club Office Bearers. For the information of Club Office Bearers, please note the emergency review parameters regarding emergencies strengthening their teams is as follows:

- Emergencies need to match the strength of the player they have replaced; they can't
 make the side stronger by being an emergency. Clubs need to use someone that is
 equal or lesser to use as an emergency. I.e. use a player from the grade below.
- They can be deemed ineligible if they have played 1 or 2 matches if they have beaten the best players in the section.
- Any player who plays as an emergency could be deemed too strong (+150%) after 3 rounds if they have no player to compare their scores with.
- Advised that we are aware of a couple of times when conveners know the rules and tell the emergency players to not play that well.
- There is no limit regarding the number of matches played by a player to be deemed ineligible. They can play 6 or 7 games and still then be deemed ineligible. Example, it could take 6 games before they hit the 150% review threshold.

Please note that above information regarding emergencies is included in the June 19 Convenors' Meeting Minutes that was sent to all Convenors. This information should be provided to all Club Officials so that all clubs have a good understanding of the emergency review process.

I would like to thank Cynthia McKenzie and Mary George for their outstanding efforts in managing the requirements of both the Junior Record Secretary role and Senior Record Secretary role respectively. We would like also like to thank Deb Driessen, Brooke Driessen and Charlie Roberts for their contribution and hard work for the competition committee throughout the year."

Regards

Ray van Weert

Competition Executive Officer

Tournament/Development Report

By Chris Thompson

Tournament

The Committee conducted the 21st Annual Junior tournament this year over the 2019 Easter break, and it was an outstanding success. Some 340 youngsters entered; competitions were conducted from the 9 & under through to 18 & under age groups. ERT made a surplus of some \$5,500 from the event, which is then available to partially subsidise other activities of the Committee for elite junior players within the Association.

We owe a huge debt of gratitude to ERT Vice President Rob Kane, a vital member of the Committee who has applied his tremendous experience as a Tournament Referee to conduct this event on behalf of ERT for the past several years. The tournament has gained a reputation among parents of Junior players as a well-run event, with plenty of court officials and the referee in evidence to ensure there is no bad behaviour, and the show runs on time, as far as the weather will allow. Further evidence of the Tournament's growing reputation under Rob's stewardship is that for next year Tennis Victoria, which oversees the Tournament calendar in Victoria, has elevated us to a Gold status, from Silver previously, thus enhancing its attractiveness to the more talented players as more ranking points are available.

In addition to Rob and his band of paid officials, thanks are due to the many others who volunteer their time as Court Officials. Finally, we thank the clubs that offer their facilities for nominal payment, and run a canteen to feed the hungry players and families: North Ringwood, Parkwood, Ringwood Central and Burnt Bridge. I want to make especial mention this year of Wantirna, when Rob needed an extra venue due to the last-minute deluge of entries, Wantirna agreed to make their courts available at short notice, and Junior Convenor Fiona Long volunteered to give up her Easter break in order to act as Court Official for the several days required.



1 ERT team at Alicia Molik Cup, 2018. P Meagher, M Korobitsin, J Capasso, J Mandi, F Wei.

The 22nd Annual Tournament (Gold) will be held from 9th to 13th April, 2020. We need a sponsor or sponsors for the event – any suggestions, offers or leads would be greatly appreciated. We also need a Health provider for the Tournament, e.g. someone with sports training skills and experience, on all 5 days at the main venue.

Challenge Events

Another activity of the Committee is to select teams for the various challenge events during the year. Several of these are conducted by Tennis Victoria for Associations throughout the State:

- Wayne Arthurs Cup for 2 boys and 2 girls aged 10 & under;
- Frank Sedgman Cup for 2 boys and 2 girls aged 11 & under;
- Alica Molik Cup for 2 boys and 2 girls aged 12 & under; and
- Pat Cash Cup for 2 boys and 2 girls aged 12, 14, 16 & 18 & under.

In addition, there are 2 other events conducted by local Metropolitan Associations:

- **Daphne Fancutt Shield** for 2 boys and 2 girls aged 14 & 16 and under, and 1 boy and girl 18 & under, conducted by Waverley Association; and
- Pat Pearce Shield for 3 Boys and 3 girls aged 13 & 15 and under conducted by 4 associations in turn: Waverley, North Suburban, North Eastern, and ERT.

As well as selecting the players for these events, we arrange a coaching session and support the players at the event with a Team Manager, both for metropolitan and country venues. During the past year ERT was proud to win the **Sedgman** event in July 2018, and competed strongly in all the others. In order to qualify to play in these events for ERT, players must participate in ERT domestic competitions.

Unfortunately, each year we have to exclude some players who used to, but no longer, play for events within the ERT competition. However, by adhering to this rule, which comes from Tennis Victoria as well as from ERT itself, we hope to encourage top players to continue playing for ERT clubs, in the Junior Rubbers and Senior Singles/Doubles competitions. Hopefully, it becomes self-perpetuating; the more players who participate in these sections in order to qualify for the Challenge events, the stronger the competition becomes in the top sections, so the more these players are content to continue to play in the competition for the sake of the strong competition itself.



2 Wayne Arthurs Team, April 2019. Stephen Hoh (coach), Katie Harrison, Sarah Meagher, Sal Soepardi, Oliver Stewart, Nat Allsop (team manager).

We are currently in advance stages of preparation for the Alicia Molik Cup in December, to be followed closely by the Daphne Fancutt in January and the Pat Cash in February.



3. Group Photo at Alicia Molik Cup, December 2018

Associations Junior League (formerly known as Junior Pennant)

This is a 10 week competition conducted by Tennis Victoria during the latter half of the year. It is an Association Representative Teams event featuring Singles Rubbers and a Doubles set. ERT has a strong contingent of 23 teams in the competition this year, for the stronger Junior players.

In 2018 we had several teams win their premierships (Boys 16A, Girls 16A, and Girls 14B), and a number of "Players of the Year" in their respective age groups. These players all received a gift voucher from ERT to defray some of their equipment costs.

The League matches serve a useful purpose also in allowing us to evaluate potential players for the Challenge events over a longer competition period. Potential players are nominated by their Club Junior Convenors. Some limited trials are conducted for assessment of players with whom the Committee is not familiar, to assist in grading. We are extremely grateful to the clubs who provide their courts free of charge during the season: Wantirna, North Ringwood, Ringwood Central, East Ringwood, Templestowe Park, Heathmont, Parkwood and Guy Turner, as well as others who offered but were not accepted for logistical reasons. This year we expect to host a number of AJL finals at Ringwood Central Tennis Club on Sunday 1 December, the first time an ERT venue has hosted finals.



4 Lu Huang and Emma Wong, award winners at Daphne Fancutt Shield, January 2019.

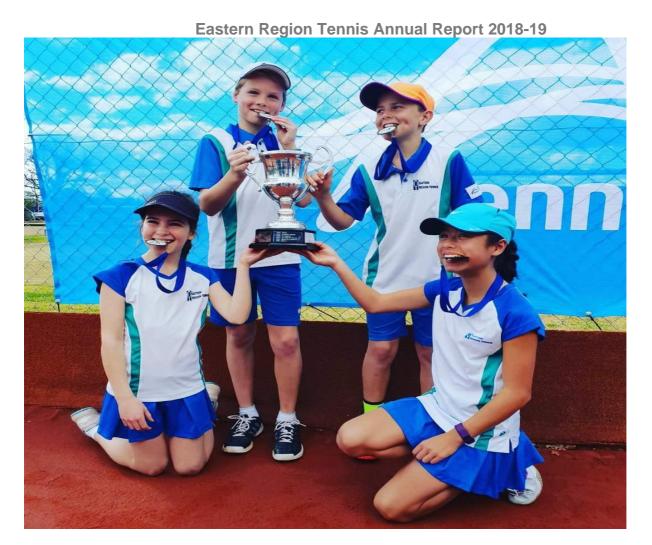
Administration

The Committee is hoping to be able to initiate a modernised and streamlined system for accepting and sorting AJL entries next year, to make a little more manageable the task for ourselves, and for the Junior Convenors of clubs.

We continue to subsidise the cost of uniforms for all players in the representative AJL teams (approximately 120 players this year) and for representatives in the Challenge events. We are introducing optional hoodies for these players, which are proving very popular in their take-up. We ask that Convenors and Coaches continue to contact us with details of any promising Juniors who should be considered for the Challenge events, and we will invite them to attend trials. We thank all Club Administrations for the assistance they provide to the Committee in so many ways, and especially Ringwood Central and its Secretary Sue Battersby for their continual willingness to make their courts available for trials. It is a huge advantage to have so many courts available to allow us to cope with many matches concurrently, so minimising the inconvenience to all those attending.

Last but certainly not least, I wish to thank the members of the ERT Executive for the extra assistance they provide from time to time, and particularly the very hard working and dedicated team of Rob Kane and Nat Allsop who make the Committee run as well as it does. We would have been totally lost this year had it not been for the efforts of Nat in dedicating multiple full days to organising materials, balls, teams and venues for all 23 of our AJL teams. We are always on the lookout for a couple of extra hands to help the committee keep up with all its functions.

Chris Thomson
Tournament & Development Committee
4 September, 2019.



5 Victorious in the Frank Sedgman Cup, 2018. Anika Sutterby, Michael Korobitsin, Baxter Errey, Felicity Wei.

Treasurer's Report

By Mary George

This financial year the association recorded an estimated loss of \$10,000.

Some items of note are:

- 1. **Income** was slightly up from Junior and Senior Team Entry fees however the cost of trophies/pennants and glasses has increased. Our Interest on the term deposit is due in August 2019 of around \$4,200.
- 2. The surplus on the **ERT Junior Tournament** was \$6,500. A great effort. This has been used to subsidize the ERT uniform and cover some expenses when our kids are representing ERT at Junior Challenges.
- 3. We held the ERT Annual Awards Dinner which was run at a net cost of \$3500.
- 4. Telephone expenses increased with the purchase of new mobiles on a monthly plan for the Record Secretaries. A new computer was also purchased for the ERT Secretary to the value of \$1382 from Harvey Norman.
- 5. A large quantity of balls was purchased for the upcoming AJL season.
- 6. A recommendation to increase team fees from \$35 to \$40 commencing Winter 2020 has been recommended to try and cover the increase in all expenses across the board.

Mary George Treasurer

Eastern Region Tennis Association Inc.

COMMITTEE'S REPORT

The Committee members present the following report on the association for the financial year ended 30 June 2019.

COMMITTEE MEMBERS

The name of the committee members in office at any time during or since the end of the financial year; unless otherwise stated,

Committee Member	Meetings eligible to attend	Meetings attended
ROBERT JACKSON	6	5
ROB KANE	6	5
JUDITH DUNGEY	6	5
MARY GEORGE	6	5
CHRIS THOMSON	6	4
RAY VAN WEERT	6	6
IAN ADDERLY	6	5
CHARLIE ROBERTS	6	2 (Leave granted due to Over-
seas posting)		
MEL CLOSTER	4	3

PRINCIPAL ACTIVITIES

The principal activities of the association during the financial year were:

- * to provide tennis competitions and tournaments for members of the Association;
- * to provide tennis training for juniors: and
- * to organise junior teams to represent the Association.

SIGNIFICANT CHANGES

No significant change in the nature of these activities occurred during the year.

OPERATING RESULT

The deficit from ordinary activities amounted to about \$10,035.72.

Signed in accordance with a resolution of the Members of the Committee.

Robert Jackson (President)

4 September 2019

Mary George (Treasurer)

4 September 2019



Eastern Region Tennis Association Inc.

COMMITTEE'S DECLARATION for the year ended 30 June 2019

We, Robert Jackson and Mary George, being members of the Committee of Eastern Region Tennis Inc., certify that -

- a) the accompanying financial statements and notes comply with accounting standards to the extent described in Note 1 to the financial statements and give a true and fair view of the financial position of Eastern Region Tennis Inc. during and at the end of the financial year of the association ending on 30 June 2019.
- b) at the date of this declaration there are reasonable grounds to believe that the association will be able to pay its debts as and when they become due and payable.

Robert Jackson (President)

4 September 2019 Melbourne Mary George (Treasurer) 4 September 2019

Melbourne

Independent Auditor's Report

The Independent Auditor's Report is not yet available.

The Independent Auditor is continuing the Audit and when finished the Report will be presented to the Executive Committee and then forwarded to each of the Clubs.

Association Financial Records follow this page.

Eastern Region Tennis Profit and Loss

July 2018 - June 2019

	Total
Income	
40000 Income	
42000 TOURNAMENT & DEVELOPMENT	
42160 ERT Uniform Sales	1,342.68
42400 ERT Junior Tournament	
42430 JY Entry Fees	20,222.38
Total 42400 ERT Junior Tournament	A\$ 20,222.38 A\$
Total 42000 TOURNAMENT & DEVELOPMENT	21,565.06
43000 ADMINISTRATION	
43100 Affiliation fees	1,520.00
43200 Non-Competition Fines	
43210 Fine - Delegate non-attendance	525.00
Total 43200 Non-Competition Fines	A\$ 525.00
43400 Interest Income	85.68
43600 Miscellaneous Income	20.00
43700 Annual ERT Awards Dinner	1,304.01
Total 43000 ADMINISTRATION	A\$ 3,454.69 A\$
Total 40000 Income	25,019.75
41200 Junior & Senior Teams	40.00
41210 ST Fine - Late Card	520.00
41220 ST Fine - Other	1,525.00
41230 ST Team Entry Fees	8,260.00
41250 ST Trophy Sales	15.40
41260 JT Fine - Late Card	1,220.00
41270 JT Fine - Other	3,790.00
41290 JT Team Entry Fees	37,275.00
41295 JT Trophy Sales	10.00
41300 JT/ST Failure to Register Emergency	100.00
Total 41200 Junior & Senior Teams	A\$ 52,755.40
Donations	75.00
Services	6,349.05
Total Income	84,199.20
Cost of Sales	
50000 Cost of Sales	
52000 Cost of Clothing Sold	11,887.50 A\$
Total 50000 Cost of Sales	11,887.50 A\$
Total Cost of Sales	11,887.50
Gross Profit	A\$ 72,311.70

Expenses

60000 Expenses	
61000 COMPETITIONS	
61200 Junior & Senior Teams	
61210 Documentation for Season	37.84
61230 Pennant & Trophies	14,436.39
61250 ST Record Sec. Honorarium	1,280.00
61255 JT Record Sec. Honorarium	5,680.00
61260 Hall Hire	291.00
61265 JT Hall Hire	298.00
61270 JT Printing/Copying	87.08
Total 61200 Junior & Senior Teams	A\$ 22,110.31
Total 61000 COMPETITIONS	A\$ 22,110.31
62000 TOURNAMENTS & DEVELOPMENT	1,541.73
62100 Tournaments & Dev. Admin.	132.00
62120 Junior Printing/Copying	118.67
62130 Junior Travel & Entertainment	100.00
62150 Junior Stationery	278.78
62160 Junior Sundry Admin. Expenses	62.10
Total 62100 Tournaments & Dev. Admin.	A\$ 691.55
62300 AJL - Associations Junior League	
62320 JC Ball Purchases	6,085.80
62350 JC Entry Fees Paid	1,360.00
62360 JC Sundry Expenses	750.00
Total 62300 AJL - Associations Junior League	A\$ 8,195.80
62400 ERT Junior Tournament	200.00
62420 JY Ball Purchases	724.75
62440 JY Court Hire	3,463.00
62470 JY Sundry Expenses	121.00
62480 JY Tournament Officials' Fees	7,701.90
62485 TV Player Sanction Fee	1,320.00
Total 62400 ERT Junior Tournament	A\$ 13,530.65
	13,330.03
62500 ERT Junior Challenges 62541 Sedgman Cup 2-3 August	533.80
62544 Daphne Fancutt Shield -Jan	500.00
62548 Wayne Arthurs Cup 10U13-14 Dec	250.00
	A\$
Total 62500 ERT Junior Challenges	1,283.80 A\$
Total 62000 TOURNAMENTS & DEVELOPMENT	25,243.53
63000 ADMINISTRATION	
63050 Accounting Consultant Fees	231.00
63125 Committee Dinner	1,500.00
63126 AGM/Committee Catering	1,596.00
63150 Corporate Affairs Fees	57.80
63250 Affiliation Fees	1,565.00
63400 Honoraria	
63401 Secretary Honorarium	2,925.00
63402 Treasurer Honorarium	1,725.00
63403 Computer Devel. Honorarium	1,722.50

63404 President's Honorarium

575.50

63406 Competition C/Tee Honorarium	3,650.00
63407 Tournament Comittee Honorarium	3,000.00
63414 Senior Executive Honorarium	600.00
Total 63400 Honoraria	A\$ 14,198.00
63550 Printing	30.45
63552 AGM Booklet	242.00
Total 63550 Printing	A\$ 272.45
63650 Storage	1,390.00
63700 Office Equip Supplies & Maint.	726.45
63750 Computer Software	1,481.96
63802 Email/Web Expenses	1,849.95
63850 Stationery	263.53
63951 Telephone Expenses	4,892.36
63980 Annual ERT Awards Dinner	4,839.28
Total 63000 ADMINISTRATION	A\$ 34,863.78
Total 60000 Expenses	A\$ 82,217.62
Gift	129.80
Total Expenses	A\$ 82,347.42
Net Earnings	-A\$ 10,035.72

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Eastern Region Tennis Balance Sheet

As of June 30, 2019

	Total
Assets	
Current Assets	
Accounts receivable	
11310 Debtors	784.05
Total Accounts receivable	A\$ 784.05
11105 Westpac Cheque Account	18,098.43
11106 Westpac Cash Management	12,360.17
11107 Bendigo Bank	7,389.00
11200 Investments	
11240 Westpac Term Dep 10/8/18 2.35%	90,000.00
Total 11200 Investments	A\$ 90,000.00
Total Comment Assets	A\$
Total Current Assets	128,631.65
Long-term assets	
13100 Office Equipment	0.004.50
13110 Equipment at Cost	6,091.50
13120 Equipment Accum Dep'n	-6,091.50 A\$
Total 13100 Office Equipment	0.00
Total long-term assets	A\$ 0.00
Total Assets	A\$ 128,631.65
Liabilities and shareholder's equity	
Current liabilities:	
Accounts payable	
21100 Accounts Payable	15,089.40
Total Accounts payable	A\$ 15,089.40
21310 Prepaid AJL/Junior Penn Fees	9,354.12
Total current liabilities	A\$ 24,443.52
Shareholders' equity:	
Net Income	-10,035.72
31200 Retained Earnings	114,223.85
Total shareholders' equity	A\$ 104,188.13
Total liabilities and equity	A\$ 128,631.65

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Eastern Region Tennis Association Inc.

Presentation Dinner

Friday 25th October 2019 7pm for 7.30pm at Gardiners Run Golf Club 130-132 Victoria Road Lilydale

(Next to Lilydale Memorial Park down a very long driveway)

The evening includes presentation of Senior & Junior perpetual Trophies