

EASTERN REGION

TENNIS

(Incorporated)

A0031930C ABN 95 114 479 484

ANNUAL REPORT



2015-16

ERT Office-Bearers 2015-16



PRESIDENT Robert Jackson

VICE-PRESIDENT

George Kunti



COMPETITION EXECUTIVE OFFICER Ray van Weert

TREASURER



TOURNAMENT/ **DEVELOPMENT EXECUTIVE OFFICER** Fran Absolom



VICE-PRESIDENT Kevin Higgins





SECRETARY Judith Dungey

COMPETITION SUB-COMMITTEE

Ray Van Weert Cynthia McKenzie **Hugh Hayes** Deb Driessen



Fran Absolom Gilda Moore Chris Thompson Rowena Sheung

AUDITOR INDEPENDENT TRIBUNAL CHAIRMAN

Sam I ow Wayne Spencer

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Eastern Region Tennis Inc.

A0031930C ABN 95 114 479 484

PO Box 104, PARK ORCHARDS 3114

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E-mail: secretary@ertinc.org.au

WEB: www.ertinc.org.au

7th August 2016

Notice is hereby given of the 21st

Annual General Meeting of Eastern Region Tennis Inc.

WEDNESDAY 7th SEPTEMBER 2016 at 8.00pm Whitehorse Council Offices (Waratah room),

Whitehorse Road, Nunawading (Mel Ref 48 G9)

At least one (1) delegate from each club must be in attendance on the night.

Any club failing to attend and sign the register will incur a fine of \$25.

Any club who has not paid their affiliation fee or any outstanding overdue fines will NOT BE ENTITLED TO VOTE on the night.

AGENDA

- 1. Welcome
- 2. Apologies
- Minutes
 - 3.1 Minutes from the 2015 AGM
 - 3.2 Minutes from the Feb 2016 SGM
- 4. Business Arising

5. REPORTS

- 5.1 President
- 5.2 Tournament/Development Executive Officer
- 5.3 Competition Executive Officer
- 5.4 Treasurer

6. ELECTION OF OFFICE BEARERS & PERMANENT SUB-COMMITTEE MEMBERS

6.1 EXECUTIVE

- 6.1.1 President
- 6.1.2 Vice-Presidents x 2
- 6.1.3 Secretary
- 6.1.4 Treasurer
- 6.1.5 Committee Members x 2

6.2 COMPETITION SUB-COMMITTEE

- 6.2.1 Executive Officer
- 6.2.2 Record Secretaries x 4
- 6.2.3 Committee x 3

6.3 TOURNAMENT/DEVELOPMENT SUB-COMMITTEE

6.3.1 Executive Officer

- 6.3.2 Committee x 3
- 6.4 Auditor
- 6.5 Independent Tribunal Chairperson

7. GENERAL BUSINESS

- 7.1 To ratify affiliation with Tennis Victoria.
- 7.2 Honoraria to be confirmed.
- 7.3 Team Entry/Affiliation fees to be confirmed for Winter 2017 and Summer 2016-17.
- 7.4 Award of ERT Life Membership
- 7.5 Any from the floor.

Judith Dungey
ASSOCIATION SECRETARY

7th August 2016

NOTE: Refreshments will be served following the meeting.



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Minutes of the 20th Annual General Meeting of Eastern Region Tennis Inc held on Wednesday 9th September 2015, at Waratah Room Whitehorse Council Offices, Whitehorse Road, Nunawading at 8.00pm

1. WELCOME

President Robert Jackson welcomed all Life-Members, current Executive, Club Delegates and Visitors from TV –V.P. Maria Keyes, Anne Baldwin, Jamie Stefanato and all Life Members.

2. APOLOGIES

TV CEO Matthew Kennedy, TV Anne Baldwin,, LM Kevin Bolton, LM Colin Jordan, LM G. Morse, LM S. Collins, LM B. Kane, H. Hayes and others as listed on the Apology sheet.

3. MINUTES

From the previous Annual General Meeting (2014) were presented in the Annual Report MOTION: "That the Minutes of 2014 AGM be accepted"

Moved H. Fernandes [Wantirna] seconded G. Kunti [Blackburn] CARRIED.

4. BUSINESS ARISING - Nil

5. REPORTS

5.1 President's: As presented in the Annual Report booklet plus the additional comments. Robert Jackson's additional comments included that 60% of the teams came from 25% of the clubs. Also a special plea for the delegates to take the information and ideas back from tonight to their Committees as it was important the clubs know what is happening at the Association level.

MOTION: "that the President's report be accepted"
Moved R. Jackson / seconded J. Dungey [North Ringwood] **CARRIED**

5.2 Tournament /Development Exec Officer – as presented in the Annual Report booklet.

MOTION: "that the Tournament/Development report be accepted"

Moved F. Absolom / seconded . C. Thomson CARRIED

5.3 Competition Exec Officer – as presented in the Annual Report booklet.

MOTION: "that the Competition report be accepted" Moved R. Van Weert / seconded K. Higgins **CARRIED**

5.4 Treasurer's Report – as presented in the Annual Report booklet. Robert Jamieson outlined the financial statement stating that there was a small profit but the Junior Tournament profit was down due to less players.

MOTION: "That the Annual Financial statements for 2014-15 be adopted "

Moved R. Jamieson / seconded K. Higgins CARRIED.

R. Jackson handed the chair over to Life Member Peter Gallacher who conducted the 1st part of the Elections

ELECTION OF OFFICE BEARERS

The following officers were elected for 2015-16

EXECUTIVE

PRESIDENT Robert Jackson Bayswater North

VICE PRESIDENT George Kunti Blackburn

Kevin Higgins Bayswater North Judith Dungey North Ringwood

SECRETARYJudith DungeyNorth RirTREASURERRobert JamiesonBox Hill

TREASURER Robert Jamieson Box Hill

COMMITTEE [1] Ian Adderly Donvale

[2] Vacant

TOURNAMENT/DEVELOPMENT SUB-COMMITTEE

EXEC OFFICER Fran Absolom Heatherdale COMMITTEE (3) Chris Thomson Canterbury

Gilda Moore Heatherdale Rowena Sheung North Balwyn

COMPETITION SUB-COMMITTEE

EXEC OFFICER Ray Van Weert Seville

RECORD

SECRETARIES (4) Cynthia McKenzie [Jnr] Miller Park

Mary George {Snr} Montrose

Vacant

Vacant

COMMITTEE (3) Deb Driessen Wonga Park

Hugh Hayes Box Hill

Vacant

AUDITOR Kevin Solomon

Moved "that Kevin Solomon be appointed as Auditor for 2015-16" Moved R. Jamieson / R.

Jackson CARRIED

INDEP. TRIBUNAL Wayne Spencer

Moved "that Wayne Spencer be reappointed as Independent Tribunal Chair for 2015-16" Moved R.

Jackson / R. Jamieson CARRIED

7. GENERAL BUSINESS -

7.1 Affiliation to Tennis Victoria - "that Eastern Region Tennis Inc affiliate for the year 2015-16" Moved R. Jamieson [Box Hill] / C. McKenzie [Miller Park]] **CARRIED**.

Nick Hinneberg thanked the Association for assisting in the growth of Tennis. Spoke about the 8 participation Leaders and which Municipal areas they were responsible for.

7.2 Honoraria for 2015-2016 – R. Jamieson recommended **no** change.

MOTION:"That the Honoraria be the same for the next financial year 2015 - 2016 Moved R.

Jamieson [Exec]/ R. Van Weert [Seville] CARRIED

- 7.3 Affiliation/Team Entry Fees Treasurer R. Jamieson recommended "that the team entry for 2014/2015 be \$35.00 per team" Moved R. Jamieson / P. Gallacher **CARRIED**
- 7.4 Last Summer and Winter Perpetual Shields are due back to the Association Secretary by 15/9/15.
- 7.5 Reminder re Presidents Dinner on 16th October at Chirnside Park Country Club.. As there was no further General Business, Robert Jackson thanked everyone their attendance and declared the Meeting closed at 9:35pm. Everyone was invited to stay for supper and enjoy fellowship.

Meeting closed 9.35 pm.

Minutes of Eastern Region Tennis Inc SGM + Meeting of Presidents / Secretaries held on Wednesday 24th February 2016 in Willis room, Whitehorse Centre, Maroondah Hwy, Nunawading

- 1. Welcome to all by President Robert Jackson including 2 visitors from TV.
- 2. Attendance representatives from 51 clubs non-attendance 19 clubs + 3 apologies = 73 clubs.

Following the welcome, Robert Jackson conducted the items needed to complete the Special General Meeting stating that these By-Law changes had been incorporated into this meeting so they could be included in the Winter Fixture book.

3. By-Law changes

By-law 5[f]

CURRENT – To be eligible to play in more than one category, a player must be named on each team entry form. Players can be cross-registered.

NEW – Players are eligible to play in more than one format during the season. DELETE old wording. Moved R. Van Weert sec M. George CARRIED

Voting approved the change

By-Law 13 - Add extra point to ensure play on court – washout days.

NEW 13 [g] If a match commences on a court and that court is not washed out, the match that commenced on that court cannot be washed out. Moved R. Van Weert sec H. Hayes CARRIED Voting approved the additional point

By-Law 16 [a] Change of wording

CURRENT - When a team desires to lodge a protest or appeal against the opposing team, they shall notify their Club Secretary who will lodge such protest or appeal with the Association Secretary no later than two [2] working days following the match. The protest details must be sent by the Association Secretary to the opposing team's Club Secretary. The opposing Club must provide a response to the protest to the Association Secretary within five [5] working days after receipt of the protest details.

NEW – When a team desires to lodge a protest or appeal against the opposing team, they shall notify their Club Secretary who will lodge such protest or appeal with the Association Secretary no later than **two [2] days** following the match. The protest details must be sent by the Association Secretary to the opposing team's Club Secretary. The opposing **Club Secretary** must provide a response to the protest to the Association Secretary **within five [5] days** after receipt of the protest details. Where the protest results of a match may not be finalized before the Wednesday preceding either the semi-final or the grand final due to the timing advised in this By-law, the Association Secretary will determine the timeframe applicable and will

advise the protesting club and opposing club accordingly. Moved R. Van Weert sec C. McKenzie CARRIED

Voting approved the change.

As we have a new team entry form and that we allow players to play in multiple formats (assuming the change in By-Law 5f is passed by the convenor's), the competition committee has approved the deletion of the By-Law relating to Cross Registration.

Current wording

Cross Registration is when a player wants to play open, men's ladies and or mixed category of competition in the same season. Players can be registered for more than one (1) category on the team entry form. The same applies for the junior category i.e. open, boys, girls and or mixed category of competition in the same season. Players can be registered for more than one(1) category on the team entry form.

New wording To be deleted

Voting approved the change.

4. Item from Greythorn Park TC was discussed next - Club Coaches Insurance.

Difference between Assistant Coach [AC] as employee or sub-contractor. Tv mentioned that AC needs training and to be registered with TV. Cynthia Watson [President-Greythorn Park] gave a lengthy talk about various issues relating to Insurance. Clubs need to find out how the Coach of their club has organised his/her business. TA/TV has a Business package which covers Hot Shots – Cardio – Coaching, cost is \$150.00 to join covers Head Coach. Business Entity Insurance Package covers Head Coach and 6-7 Assistants. New Employment Laws covers Assistants paid by the hour by the Head Coach, new Employment laws state they must be employed for minimum of 3 hours – not suitable for Tennis. Main risk – problems with payment – is it the award or a minimum wage. TV/ TA trying to get an award for Tennis. All Assistants should have a Certificate of Currency so if something happens whilst a Junior Coach is running a session then Head Coach should complete the Incident Report as Junior Coaches don't have their own Insurance. Head Coach should supply/show their Certificate of Currency once a year based on date on contract to the Club Committee and same for their Assistant Coaches.

Public Liability for contact details see Robert Jackson.

Many clubs have a "Match Day" checklist for Convenors. All Clubs should have an Accident/Incident Report book and it must be made known to all members as to where it is for use.

- **5.** Robert Jackson spoke about the problem of clubs not collecting the books at the beginning of the last 2 seasons and after discussion at the last Convenors' meeting in November it was decided that for the Winter season and going forth, Clubs would be issued with 2 BOOKS per TEAM + 5 BOOKS FOR THE COMMITTEE if Clubs need more books then the Club Committee must send an email to the Association Secretary requesting more and indicate how many.
- **6. Extreme Weather Policy** final version has been released by TV and an attachment has been included with Minutes.

7. CLUB ITEMS -

- Succession planning of Eastern Region Executive and their Sub-Committees need for more people to assist. RJ stated that he knew that many clubs were also in the same position and then he mentioned how ERT had asked TV about 4-5 years ago to look at whether it was possible for all the various Association in the eastern suburbs to amalgamate ie ERT / Midweek ladies/ Night tennis [3] however after TV had sent letters to the various associations, several were just not interested. Real problem is many clubs are affiliated with 2-3-4 Associations and paying the yearly fee and playing under several different set of rules. Clubs have got support an amalgamation to cut costs and have play under one set of rules.
- Straw vote showed that 8-9 clubs had at least one vacancy on their Committee.

- Suggestion from TV was to get a Hot Shot parent on the Committee.
- "Be Collective" has a website and is partnered with Swinburne Uni to get work experience for their students.
- Greythorn Park have had a 70% increase in Membership through 'Skeda' Social Twilight Tennis
 sponsored by Boroondara Council and played followed with a BBQ at 4 venues in rotation on a Friday
 night [Canterbury Deepdene Greythorn Park -??]
- About ½ the clubs present held fundraising events.
- All clubs very happy with Rubbers format for Juniors.
- Team fees MUST come in their Team entries it is not for the Executive to have to chase clubs.
- Date for Presidents Dinner this year is Friday 21st October at Chirnside Park Country Club.
- Some clubs inquired how they found spare courts / venues when they need more courts for teams. could something be put on website not available at present, clubs will need to phone around. Could check Secondary schools in their neighbourhood.
- One club questioned how to obtain a Coach use TV then discussion went to cost of charge to Coach and whether the Coach was a member of your club? Many clubs had coaches who only came in to coach.
- Clubs were asked about how often they held Committee meetings and there was great variance and under the new Incorporation Act 2012, clubs must hold minimum of 4 meetings per year.
- Governance of clubs is run by Consumer Affairs and a copy of the Annual Report must be sent to them annually.
- The meeting voted to hold another meeting in 6 months and for all notices sent to Convenors to be forwarded to the Club Committee as well

Meeting closed at 10.15pm

Minutes taken by J.Dungey.

Attached is "Extreme Weather Policy"

Link to Insurance Policy - - - details about the National Insurance Policy: http://marshadvantage.com.au/tennisau/Products/Publicliability.aspx

President's Report

By Robert Jackson

This 2015/16 President's Report advises that ERT has had another successful year and we all hope everyone has enjoyed their Tennis in the last 12 months. It is still very important to continue and improve the communications within the Clubs and the various Club Officials including Clubs Captains/Team Managers down to the grass root players and families in order. This is an important priority to re-inforce the knowledge and awareness of the ERT Competition rules and by-laws and the correct protocols/process's to adopt and follow should a small query arise. It is important for all the stake-holders to know this position.

It is now time to prepare for the next phase of our next 3-5-8 year ERT Tennis plan and this year of 2016/17 will involve some new people being required to join the ERT Executive and Committee, due to some retirements. We should all look forward to sometime in the future being allowed to retire, and this includes the current President. It appears I have maybe failed in my succession planning model from years gone by, with no one coming forward in the years gone by, but maybe this year, some positive signs could be emerging. This position needs to be changed and could involve some extra work being done in the next 12 months with maybe a personal approach being made to the larger Clubs and/or the opportunity to find a suitable person to fill the various roles. A special mention should be made here to recognise the current retirees - Mr Robert Jamieson – our ERT Treasurer, who joined the ERT Committee in 1999,



and with his special skills in the technology area, he has provided a service beyond expectations with his computer and IT and website skills. His expertise involves the Treasurer's reports. Website details and maintenance, Fixture Books layout and Tournament Fliers, advertising etc, plus the Printing of the AGM Reports and additional services. Robert's professional and detailed reports and his work ethic will be hard to replace. We have been very fortunate with the time, effort and expertise offered and provided by our other retirees. We all owe a great deal of gratitude and thanks to the untiring work provided by - Vice-President Mr George Kunti, who has served ERT for about 8 years and this includes a lot of work in the on-line Team entries period which involved a lot of time with our service provider here -Neville Mears . Mr Hugh Hayes has been a Vice-President for 2 years, and also an ERT Competition Committee member for many years. We also need to recognise the new Senior Record Secretary – Mrs Mary George who has joined ERT in the last year and I think Mary has enjoyed the experience and

done a great job. Mary has allowed a reduction in the workload of our previous Junior and Senior Record Secretary for umpteen years - Mrs Cynthia McKenzie, who needs a gold medal for her commitment to ERT.

We have had a really positive ERT SGM Meeting with the Club President's and Secretary's in February 2016, where we were all able to collectively provide some feedback on the issues and concerns at the Club level, plus to hear the thoughts of the ERT position, where we are providing a very valuable Community Service. This position could be more supported by all Clubs, especially the bigger Clubs, who have not had any nominations to join ERT for ages. This is a major concern, as we cannot provide a competition without a full committee. This year, we are in immediate need to fill some Executive positions and without these roles being filled, this jeopardises the fulfilment of ERT being to provide a complete service. A lot of ERT Clubs need to be much more supportive of the role played by ERT Organisation and ERT has consistently appealed over the years for vacancies to be filled on our ERT Committee's and yet we don't seem to get the support needed, when looking at over 75 Clubs being involved. This has to change and it may require a review by ERT to force Clubs to provide officials to ERT for a suggested say a 3 year period, to allow ERT to continue to provide Tennis in the Eastern Suburbs.

Maybe I should repeat the details from last year's report, but it appears as it may have fallen on deaf ears. I keep constantly requesting that these AGM reports be provided back to the individual Club Committee's but I am not

sure this is a foregone conclusion. This is a must from my point of view, as the communication and details of ERT activities needs to be known and elaborated/communication/expanded at the Club level, plus be also passed on to the grassroots level.

I can again report that Eastern Region Tennis Inc Annual Report for 2015/16 is still in a very sound position financially. This has been continued by the valued contribution of our long serving (and retiring) Treasurer - Mr. Robert Jamieson - thanks again for a magnificent contribution in the very comprehensive financial reports provided to the Executive over the many years since you joined our Committee in 1999.

We need to congratulate the contribution made by all the ERT Executive and all the various sub-committee's who have again done a brilliant job and given up their time and effort, and with some reduced personnel. We need to especially recognise the people involved with our ERT Junior Tournament, especially Mrs Fran Absolom, who has now done this job brilliantly for so many years.

Here is a summary of our ERT Team Entries for each of the last 4 seasons, which are all self-explanatory as usual. With a change in some of our Junior formats/teams in the last couple years, the number of Junior Teams is slightly misleading when we have a lot more 3 person teams as opposed to the traditional 4 person teams. We still have a gender imbalance with a lot less girls playing now, compared to recent years, which we cannot explain. We may propose to hold a forum with the Club

President/Secretary in the short term to further discuss and evaluate this issue, so that we can better plan for the future.

Winter Teams Senior No of Clubs **Junior** No of Clubs **Summer Teams** 2012/13 2013/4 2014/15 2015/16 Senior No of Clubs **Junior** No of Clubs

In looking at a review of our ERT Rules, (previously known as the Constitution), it has been brought to our attention that ERT no longer has to call a Special General Meeting to amend by-laws etc, as the current ERT Rules allows the ERT Executive and Committee to make changes as and when they occur. ERT would always seek input from the Clubs, when suggesting any changes, so this is a very positive move, which eliminates the need for a SGM.

Robert Jackson

Robert Jackson

PRESIDENT EASTERN REGION TENNIS INC. 17th August 2016

ERT Team	Entries	Sumr	nary						
Winter Teams	2008	2009	2010	2011	2012	2013	2014	2015	2016
Senior	138	132	134	122	121	118	107	110	113
No. of Clubs	52	53	54	52	44	49	48	48	48
Junior	504	480	473	434	470	481	503	503	506
No. of Clubs	68	69	70	67	64	63	64	60	59
Summer Teams	2007-8	2008-9	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Senior	225	203	207	190	191	179	172	170	168
No. of Clubs	59	59	58	57	58	58	54	51	54
Junior	559	527	518	518	501	511	556	525	552
No. of Clubs	71	69	65	71	68	68	65	59	63

ERT Sum	mer Te	eam En	try Su	mmary					
	2007-8	2008-9	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
XR	1	2000-3	2003-10	2010-11	2011-12	2012-13	2013-14	2014-13	2013-10
XS	48	39	36	34	19				
SD	28	29	39	40	45	39	48	58	54
MR	5						. •		
OS	102	102	93	88	96	109	105	96	98
OSD	41	33	39	28	31	31	19	16	16
Total Senior	225	203	207	190	191	179	172	170	168
Change	93%	90%	102%	92%	101%	94%	96%	99%	99%
SAT GR									15
SAT OR						66	103	102	124
SAT XSD	145	133	124	121	79	59	37	26	
SAT XD	16	8	8	4					
SAT BSD	172	168	168	168	176	154	150	129	110
SAT BD	24	21	24	18	11	25			
SAT GSD	64	75	75	77	77	65	67	53	53
SAT GD	9	8	8	6					
SAT U/9				4	9				5
SAT JOD				3	6	8	41	40	43
SAT JOSD				9	16	24	37	46	63
SUN JOSD					6				7
SUN OR						7	14	15	17
SUN XSD	25	11	7	14					
SUN BSD	69	68	62	61	85	65	61	57	59
SUN GSD	35	35	42	29	35	29	29	36	34
SUN U/9				4	1	9	17	19	22
Total Junior	559	527	518	518	501	511	556	523	552
Change	92%	94%	98%	100%	97%	102%	109%	94%	106%
TOTAL	784	730	725	708	692	690	728	693	720
Change	93%	93%	99%	98%	98%	100%	106%	95%	104%

Competition Report

By Ray van Weert

For the 2016 winter season, we have had an increase of 4 Open Rubbers sections on the 2015 winter season. The Open Rubbers sections continue to grow quickly and we now have 17 sections. Unfortunately the number of teams playing Girls Rubbers is very low with only 11 teams playing this winter.

It appears that clubs who were pushing for Girls Rubbers sections are not providing teams for this format. It is likely that the Girls Rubbers format will be discontinued unless clubs provide an adequate number of teams for this format. Even though there are concerns regarding the number of courts available given the Open Rubbers format, this has not inhibited the growth of teams wanting to play Open Rubbers.

The number of teams playing the Junior Development Competition (JDC) has decreased from 51 teams last winter to 43 teams this winter. The number of teams playing JDC has levelled out with the between anticipated to play JDC each season.

Given the increase in the number of open rubbers teams, there has been a decline in the number of boys and girls teams playing this winter. There were 505 junior teams entered for the 2016 winter season which is similar to the 503 teams that played in the 2015 Winter season.

The number of teams playing in the senior competition for the winter 2016 season was slightly higher than the winter 2015 season.

For the 2016 winter season, there are 114 teams whereas for the 2015 winter season, there were 110 teams. The slight increase in teams were in the Open Sets format as there were no change to the number of teams playing Singles/Doubles.

We will continue to look at new formats to facilitate the changing requirements of our tennis teams, tennis clubs and tennis players.

We are trialling on-line washout notifications in the second half of the winter season to check if



the system works and/or if any bugs need to be addressed before we roll-out the process to all competitions.

Please ensure that your clubs are aware that and return the affiliation form with the affiliation fee payment.

The Club Details Form will be sent to the Secretary for completion and must be returned by the due date. The on-line team entry files and the Season Entry Form is sent to the convenors for completion, return and club payment by the due date. Please ensure that all of the documents are completed and payments made as per the required timetable. The ERT committee wastes a lot of hours chasing clubs to complete the required Forms and make the required payments.

I would like to thank Cynthia McKenzie for her managing the requirements of both the Junior Record Secretary role (for the full year) and Senior Record Secretary role (for the summer season). We would like also like to thank Mary George who has taken over the role of Senior Record Secretary at the start of the winter season. I would also like to thank George Kunti, Deb Driessen and Hugh Hayes as well as our Secretary, Judith Dungey for their contribution and hard work for the competition committee throughout the year.

We would like to wish George Kunti and Hugh Hayes all the best going forward given this is their last season in the respective roles on the ERT committee and sub-committee.

Ray van Weert Competition Executive Officer

Tournament/Development Report

By Fran Absolom

On behalf of the Tournament & Development Sub-Committee I have pleasure in presenting the Annual Report for 2015 / 2016.

The T & D committee again ran our annual Junior Silver Points
Tournament which remains a very successful event despite falling numbers of participants requiring the event to be run over 4 days this year. Thank you to North Ringwood Tennis Club which acted as our main venue and to surrounding clubs for making their courts available each year. We have applied to run this event again in 2017.

Eastern Region Tennis was represented by 17 teams in the 2015 Tennis Victoria run Junior Pennant competition played from August to November each year. This competition offers players the opportunity to compete in an age based rubbers competition on a weekly basis against the best players from metropolitan associations. 3 ERT teams played in the finals with the 10A Mixed team being successful in winning a pennant. Cooper Errey won the Player of the Year for the 10 Mixed section. Cooper received a \$200 encouragement award from Eastern Region Tennis. In 2016 we have had an increase in players participating with ERT fielding 22 teams who have just commenced their efforts to gain a pennant. The future of the Junior Pennant competition is



currently being reviewed by Tennis Victoria as concerns have emerged regarding the falling standard of players participating in this competition.

I would like to thank Guy Turner Reserve, Heathmont, Donvale and Upwey South Tennis Clubs for making their courts available for use by the ERT teams this season. The use of Heatherdale Tennis Club facilities for use on our Uniform and Roster evening is also appreciated. The effort and support of the wonderful parents who act as team managers for our teams ensured a smooth running season.

Two Association run events were supported by teams from Eastern Region Tennis. The annual Daphne Fancutt Shield hosted by Waverley Tennis was played against 5 other associations over the weekend before the Australian Open. Our ERT team finished third in this event. The Pat Pearce Memorial Shield Carnival was this year hosted by Waverley Tennis at Doveton Tennis Club over the Easter weekend. Following a training session conducted by coach Daniel Kittelty at Burnt Bridge Tennis Club our

players enjoyed a successful carnival finishing second again this year. Congratulations to award winners for ERT Jed Rule (best 13 & under boy) and Clement Chan (best 15 & under boy). The future of the Pat Pearce Memorial Shield Carnival remains to be seen as associations struggle to field competitive teams over the Easter break with players opting to play in the many tournaments held over this period. It is Eastern Region Tennis turn to host this event in 2017.

ERT also fielded teams in all the Tennis Victoria run team's events which offer competition against teams from all over Victoria. In the 10 & Under event (Wayne Arthur's Cup) ERT finished second. The ERT team was third in the 11 & Under (Frank Sedgman Cup) and won the 12 & Under (Alicia Molik Cup). Eastern Region Tennis has also been represented by players in the Annual Inter Regional-Association Challenge event that was played in February this year at Warrnambool. Our team finished second this year.

I would like to thank my enthusiastic sub-committee members for the enormous amount of time and effort put into continuing these programs and the Executive for their ongoing support.

Fran Absolom

Executive Officer. Tournament/Development

Treasurer's Report

By Robert Jamieson

This financial year the association recorded a deficit of \$4649 compared with a surplus of \$5454 last year.

Some items of note are:

- 1. **Income** was similar to last year save for interest income continuing to decline as interest rates fall and tournament entry fees being down by \$7308.
- 2. The surplus on the **ERT Junior Tournament** was \$2438, significantly down from \$6052 last year.
- 3. The net **cost of clothing** was \$2935 as we decided to now sell uniforms at half price.
- 4. The cost of **pennants and trophies** was up by \$3719 as we have now accrued the cost of all pennants and trophies for the Winter season.
- 5. We held the **President's Dinner** which was run at a net cost of \$3707.
- 6. **Depreciation** is up by \$1276 because of the new equipment purchased during the year.

We plan to increase the honoraria offered by approximately 15% as these



have not been increased for a number of years (see chart below).

ERT has very adequate financial reserves which not only earn interest income but give us the ability to finance any new projects that may come along from time to time.

My thanks to Sam Low for filling in as auditor at late notice.

This is my last year as Tresurer so I would like to thank all members of the Committee, particularly Judith, Robert, Fran and Ray for their assistance over the years and to hope that my successor enjoys the role as much as I have done.

Robert Jamieson

Treasurer

Honoraria	2016-17	2015-16	Change
Competition Committee Honorarium	\$4,025	\$3,500	\$525
Computer Development Honorarium	\$1,725	\$2,000	(\$275)
President Honorarium	\$575	\$500	\$75
Publications Honorarium	\$575	\$500	\$75
Secretary Honorarium	\$2,875	\$2,500	\$375
Tournament Committee Honorarium	\$4,025	\$3,500	\$525
Treasurer Honorarium	\$1,725	\$1,500	\$225
Record Secretaries (\$35 per section)	\$6,040	\$5,340	\$700
	\$21,565	\$19,340	\$2,225



Eastern Region Tennis Association Inc.

COMMITTEE'S REPORT

The Committee members present the following report on the association for the financial year ended 30 June 2016.

COMMITTEE MEMBERS

The name of the committee members in office at any time during or since the end of the financial year; unless otherwise stated,

Committee Member	Meetings eligible to attend	Meetings attended
Robert Jackson	6	6
George Kunti	6	6
Kevin Higgins	6	5
Judith Dungey	6	6
Robert Jamieson	6	5
Fran Absolom	6	6
Ray van Weert	6	5
Charlie Roberts	6	2
lan Adderly	6	6

PRINCIPAL ACTIVITIES

The principal activities of the association during the financial year were:

- * to provide tennis competitions and tournaments for members of the association;
- * to provide tennis training for juniors: and
- * to organise junior teams to represent the association.

SIGNIFICANT CHANGES

No significant change in the nature of these activities occurred during the year.

OPERATING RESULT

The deficit from ordinary activities amounted to \$4649.

Signed in accordance with a resolution of the Members of the Committee.

Robert Jackson (President)

2 August 2016 Melbourne Robert Jamieson (Treasurer) 2 August 2016

Melbourne

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Eastern Region Tennis Association Inc.-

COMMITTEE'S DECLARATION for the year ended 30 June 2016

We, Robert Jackson and Robert Jamieson, being members of the Committee of Eastern Region Tennis Inc., certify that -

- a) the accompanying financial statements and notes comply with accounting standards to the extent described in Note 1 to the financial statements and give a true and fair view of the financial position of Eastern Region Tennis Inc. during and at the end of the financial year of the association ending on 30 June 2016.
- b) at the date of this declaration there are reasonable grounds to believe that the association will be able to pay its debts as and when they become due and payable.

Robert Jackson (President)

2 August 2016 Melbourne **Robert Jamieson (Treasurer)**

2 August 2016 Melbourne

Independent Auditor's Report

to the Members of Eastern Region Tennis Inc.

I have audited the accompanying financial report, being a special purpose financial report, of Eastern Region Tennis Inc, which comprises the the statement of financial position as at 30 June 2016, the income and expenditure statement, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the statement by the Committee.

Responsibility of the Committee for the financial report

The Committee of the Eastern Region Tennis Inc. is responsible for the preparation and fair presentation of the financial report. This responsibility includes such internal control as the Committee determine is necessary to enable the preparation of the financial report to be free from material misstatement, whether due to fraud or error.

Auditor's responsibility

My responsibility is to express an opinion on the financial report based on my audit. I conducted the audit in accordance with Australian Auditing Standards. These standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting our audit we compiled with the independence requirements of Australian professional ethical pronouncements.

Basis for Qualified Opinion

Due to the cash nature of certain funds received and expended by the Association it is not practicable for me to verify that all sums which may have been received or expended have been properly accounted for. Accordingly, as the evidence available to me regarding funds received and expended in cash was limited, my audit procedures with respect to funds received and expended in cash had to be restricted to the amounts recorded in the financial records. I am therefore unable to express an opinion whether funds received and expended in cash by the Association are complete.

Qualified Opinion

In my opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the financial report present fairly, in all material respects, the financial position of the Eastern Region Tennis Inc. as at 30 June 2016 and its financial performance for the year then ended in accordance with the basis of preparation described in the Notes to the financial report.

Basis of accounting

Without modifying my opinion, I wish to highlight that the financial report are Special Purpose Financial Statements that have been prepared on an accruals basis, are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations of non-current assets. The Committee has determined that the Association is not a reporting entity.

The financial report has been prepared for the purpose of fulfilling the Committee's financial reporting responsibilities. As a result, the financial report may not be suitable for another purpose.

Sam Low, CA Honorary Auditor

Melbourne, VIC

1 September 2016

Eastern Region Tennis Inc.

Income and Expenditure Statement For the 12 months ended 30th June 2016

	2015-16	2014-15	Change	Notes
INCOME	•	•		7
Team Entry Fees	\$46,203	\$45,538	\$665	
Fines	\$5,840	\$5,105	\$735	
Sale Balls	\$151	\$209	-\$58	
Sale Trophies	\$51	\$18	\$33	
Sale Clothes	\$2,836	\$3,480	-\$644	
Tournament Entry Fees	\$9,850	\$17,158	-\$7,308	
Sponsorship/Advertising	\$614	\$386	\$228	
Affiliation Fees	\$1,391	\$1,300	\$91	
Interest Income	\$2,469	\$3,442	-\$973	
Miscellaneous Income	\$539	\$57	\$482	
President's Dinner Income	\$1,009	\$955	\$54	
TOTAL INCOME	\$70,953	\$77,648	-\$6,695	
COST OF GOODS SOLD				
Cost of Trophies	\$51	\$19	\$32	
Cost of Clothes	\$5,771	\$3,499	\$2,272	
	ΨΟ,ΤΤ	φο, 100	Ψ2,212	
TOTAL CGS	\$5,822	\$3,518	\$2,304	
EXPENDITURE				7
Pennants and Trophies	\$15,963	\$12,244	\$3,719	
Entry Fees/Affiliation/Sanction Fees	\$3,666	\$4,023	-\$357	
Honoraria	\$19,340	\$18,350	\$990	6
Coaching & Officials Fees	\$3,979	\$5,943	-\$1,964	
Entertainment & Presentations	\$6,853	\$6,710	\$143	
Administration Expenses	\$6,791	\$6,766	\$25	
Court Hire	\$1,962	\$2,867	-\$905	
Ball Purchases	\$1,488	\$1,997	-\$509	
Hall Hire	\$1,358	\$1,366	-\$8	
Printing & Postage	\$5,649	\$6,129	-\$480	
Junior Challenge Events	\$801	\$1,627	-\$826	
Depreciation	\$1,930	\$654	\$1,276	3
TOTAL EXPENSES	\$69,780	\$68,676	\$1,104	
SURPLUS/DEFICIT	-\$4,649	\$5,454	-\$10,103	



Eastern Region Tennis Inc.ABN 95 114 479 484

Statement of Financial Position

as at 30th June 2016

2015		2016	Notes	Diff
	Accumulation Account			
\$115,602	Brought Forward	\$121,056		\$5,454
\$5,454	Plus Surplus (Deficit) for the Year	(\$4,649)		(\$10,103)
\$121,056	. , , ,	\$116,407		(\$4,649)
	REPRESENTED BY:			
	Fixed Assets			
\$1,089	Office Equipment	\$3,514	2, 3, 4	\$2,425
	Net Current Assets			
\$12,581	Westpac Bank Accounts	\$9,157		(\$3,424)
\$105,167	Westpac Term Deposit	\$107,890		\$2,723
\$235	Prepayments	\$0		(\$235)
\$7,649	Clothing Stocks	\$2,245	5	\$5,404
\$1,150	Accrued Income	\$835		\$315
\$433	Stock of Balls	\$420	5	\$13
\$500	Deposits Paid	\$2,417		(\$1,917)
\$815	Sundry Debtors	\$909		(\$94)
\$1,242	Trophy Stocks	\$0_	5	\$1,242
\$129,772		\$123,873		
	less			
	Current Liabilities			
\$4,527	Accrued Expenses	\$6,121		\$1,594
(\$247)	•	(\$1)		\$246
\$4,031	Prepaid Junior Pennant Fees	\$4,259		\$228
04.404	Deposits Received	\$50		\$50
\$1,494	Sundry Creditors	\$551		(\$943)
\$9,805		\$10,980		
\$121,056		\$116,407		



Eastern Region Tennis Inc.ABN 95 114 479 484

Cash Flow Statement For the 12 months ended 30th June 2016

	<u>2015-16</u>	2014-15
Cashflow from operating activities		
	***	4 400
Receipts and sales from members	\$68,983	\$75,166
Payments to suppliers	(\$67,798)	(\$78,309)
Interest received	\$2,469	\$3,838
-	#0.054	
Net cash inflow from operating activies	\$3,654	\$695
Cashflow from investing activities	(\$4,355)	\$0
Cashflow from financing activities	\$0	\$0
Total management in analytica.	(\$704)	
Total movement in cashflow	(\$701)	\$695
Cash at the start of the year	\$117,748	\$117,053
Cash at the end of the year	\$117,047	\$117,748
- -	(\$701)	\$695



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

1 Significant Accounting Policies

These financial statements are Special Purpose Financial Reports (SPFR's) prepared for use by the members of the Eastern Region Tennis Inc.

For the purposes of these statements, the association is is not a reporting entity.

This special purpose financial report, unless otherwise stated, has been prepared in accordance with applicable Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board and Urgent Issues Group Consensus Views.

The statements are also prepared on an accruals basis. They are based on historic costs and do not take into account changing money values or, except where specifically stated, current values of non-current assets.

2 Equipment

Equipment is stated at cost less accumulated depreciation.

3 Depreciation of Equipment

Depreciation is calculated on a straight line basis so as to write off the net cost over the useful life to its estimated residual value. The estimated useful life of the equipment is approximately three years.

4 Purchase/Sale of Equipment

During the year the Association purchased 3 new computers and a printer for a total cost of \$4355.

5 Valuation of Inventory

Stock of Balls at 30.6.16 has been valued at historical cost.

Stock of Clothing at 30.6.16 has been valued at the lower of selling price and historical cost.

6	Honoraria	2015-16	2014-15	Change
	Competition Committee Honorarium	\$3,500	\$3,500	\$0
	Computer Development Honorarium	\$2,000	\$1,000	\$1,000
	President Honorarium	\$500	\$500	\$0
	Publications Honorarium	\$500	\$500	\$0
	Secretary Honorarium	\$2,500	\$2,500	\$0
	Tournament Committee Honorarium	\$3,500	\$3,500	\$0
	Treasurer Honorarium	\$1,500	\$1,500	\$0
	Record Secretaries (\$30 per section)	\$5,340	\$5,350	(\$10)
		\$19,340	\$18,350	\$990



Eastern Region Tennis Inc.

TREASURER'S REPORT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

7 Detailed Income and Expenditure by Activity

		2015-16	2014-15	Difference
Team Competitions				
Income				
Fines		\$5,240	\$4,505	\$735
Team Entry Fees		\$42,477	\$41,873	\$604
Trophy Sales		\$51	\$18	\$33
	Total Income	\$47,768	\$46,396	\$1,372
Expenditure	=			
Fixture Books		\$4,813	\$5,330	(\$517)
Pennant & Trophies		\$15,963	\$12,244	\$3,719
Record Sec. Honorarium	_	\$5,340	\$5,350	(\$10)
	Total Expenses	\$26,116	\$22,924	\$3,192
	_			
Victorian Junior Comp	petition			
Income				
Team Fees	_	\$3,725	\$3,665	\$60
	Total Income	\$3,725	\$3,665	\$60
Expenditure	=			
Ball Purchases		\$539	\$841	(\$302)
Court Hire		\$0	\$172	(\$172)
Entry Fees Paid		\$1,314	\$1,314	\$0
Sundry Expenses	_	\$270	\$200	\$70
	Total Expenses	\$2,123	\$2,527	(\$404)
	_			
ERT Junior Tourname	ent			
Income				
Ball Sales		\$151	\$209	(\$58)
Entry Fees		\$9,850	\$17,158	(\$7,308)
	Total Income	\$10,001	\$17,367	(\$7,366)
Expenditure	_			
Ball Purchases		\$949	\$1,156	(\$207)
Court Hire		\$1,962	\$2,695	(\$733)
Postage & Printing		\$96	\$17	\$79
Sundry Expenses		\$18	\$13	\$5
Tournament Officials' Fees		\$3,829	\$5,743	(\$1,914)
Player Sanction Fee		\$709	\$1,691	(\$982)
	Total Expenses	\$7,563	\$11,315	(\$3,752)



Eastern Region Tennis Inc.

TREASURER'S REPORT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2016

ERT Junior Challenges Expenditure			
Sedgman Cup	\$164	\$189	(\$25)
Bendigo Challenge	\$363	\$734	(\$371)
Daphne Fancutt Shield	\$273	\$250	\$23
Alicia Molik Cup	\$0	\$127	(\$127)
Wayne Arthurs Cup	\$0 \$0	\$127	(\$127)
Total Expense		\$1,427	(\$627)
Easter Carnival Expenditure			
Coaching Fees Paid	\$150	\$200	(\$50)
Entry Fee	\$670	\$500	\$170
Total Expense		\$700 \$700	\$170 \$120
·		<u> </u>	·
ADMINISTRATION			
Income	*	* 4 * * *	••
Affiliation fees	\$1,391	\$1,300	\$91
Fine - Delegate non-attendance	\$600	\$600	\$0
Fixture Book Advertising	\$614	\$386	\$228
Interest Income	\$2,469	\$3,442	(\$973)
Miscellaneous Income	\$540	\$57	\$483
President's Dinner	\$1,009	\$955	\$54
Total Income	e \$6,623	\$6,740	(\$117)
Expenditure	040	0.4.4	(0.4)
Bank Fees	\$10	\$14	(\$4)
AGM/Committee Functions	\$2,066	\$2,044	\$22
Corporate Affairs Fees	\$54	\$53	\$1
Depreciation	\$1,930	\$654	\$1,276
Affiliation Fees	\$973	\$518	\$455
Hall Hire	\$1,358	\$1,366	(\$8)
AGM Booklet/Sundry Printing	\$416	\$235	\$181
Storage	\$982	\$1,005	(\$23)
Office Equip Supplies & Maint.	\$454	\$0	\$454
Computer Software	\$497	\$101	\$396
Email/web Expenses	\$509	\$441	\$68
Stationery	\$1,048	\$1,102	(\$54)
Postage	\$325	\$554	(\$229)
Phone & Fax	\$2,948	\$4,030	(\$1,082)
Presentations	\$70	\$191	(\$121)
President's Dinner	\$4,716	\$4,475	\$241
Total Expense	s \$18,356	\$16,783	\$1,573